Assistant Coach – Summer 2027
Lethbridge Orcas Summer Swim Club

The Lethbridge Orcas Summer Swim Club is a well-established and thriving competitive program in ASSA Region F. With a team of over 100 swimmers—from beginners to advanced athletes—we focus on skill development, confidence building, and fostering a positive and motivating environment for all.

We are excited to hire **three (3) Assistant Coaches** for the **2027 summer swim season**. These positions are ideal for individuals who enjoy working with youth, are passionate about swimming, and want to help athletes build strong skills while having fun. **Full-time and part-time opportunities are available** depending on candidate preference and availability.

We are starting our hiring process early to allow successful applicants to complete required certifications. The club will advance registration fees for coaching courses when needed.

Position Details

- **Season Dates:** April 15, 2027 – mid-August 2027
- **Employment Type:** Full-time or part-time (hours depend on role and availability)
- **Practice Location:** Fritz Sick Pool, Lethbridge, AB
- **Practice Schedule:**
    - Monday–Friday, approximately 4:45–8:15 PM
- **Competition Travel:**
    - Attendance at weekly invitational meets on some Friday evenings and Saturdays (late May to mid-July)
    - Participation at Regional Championships (late July)
    - Participation at Provincial Championships in Edmonton (mid-August; includes Sundays)
- **Other Commitments:**
    - Year-End Wind-Up
    - Annual General Meeting (early August)

Remuneration: Based on experience, certification, and role (FT or PT).

Key Responsibilities

- Support the Head Coach in delivering effective, engaging, and development-focused practices
- Provide technical instruction in stroke mechanics, turns, starts, and race strategies

- Lead assigned training groups with enthusiasm, professionalism, and positive energy
- Encourage swimmers of all ages and skill levels to achieve personal improvement
- Assist with meet preparation and coach swimmers at all competitions
- Communicate effectively with swimmers, parents, and club leadership
- Promote a fun, inclusive, and team-oriented environment
- Follow Swim Alberta and ASSA safety guidelines and club policies

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Qualifications & Skills

- Eligible to register with **Swim Alberta**
- **NCCP Swimming 101** (or willingness to complete prior to season; club will support)
- Coaching and/or competitive swimming experience is an asset
- Strong understanding of the four competitive strokes, starts, and turns
- Ability to motivate and connect with young athletes
- Excellent communication and teamwork skills
- Current **First Aid & CPR** (or willingness to obtain)
- Clear **Criminal Record Check & Vulnerable Sector Check** required before start of season

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How to Apply

Please submit a **resume** and **brief cover letter** outlining your coaching or swimming background and your interest in the position to:

📧 **lethbridgeorcas5@gmail.com**

Application Deadline: *December 20, 2026*

Join the Lethbridge Orcas for a summer of learning, competition, and unforgettable fun—while helping young swimmers discover their potential!