Age Group Coach

Location	Whitby, Ontario, ● Fieldgate Sports Complex Scarborough, Ontario ● Toronto Pan Am Pool
Position Type	Full-time / Part-time
Anticipated Start Date	Open
Reports To	Head Coach

About Whitby Swimming

Whitby Swimming is a rapidly growing, not-for-profit competitive swim club operating in Whitby, Ontario and the Toronto Pan Am Sports Centre in Scarborough. With more than 150 members ranging from pre-competitive swimmers to Provincial and National level athletes, we are committed to fostering excellence in swimming while creating lifelong positive experiences for athletes and families.

Position Summary

Whitby Swimming is seeking an experienced, collaborative, and highly organized Age Group Coach to support the leadership and daily operations of our competitive swim club.

Key Responsibilities

- Provide on-deck coaching for practices and scheduled swim meets.
- Develop and implement age-appropriate training plans in alignment with the club's overall season plan.
- Foster a supportive and competitive team environment that encourages fun, technical improvement, and a strong team spirit.
- Maintain open, professional communication with athletes, parents, and the Head Coach.

Qualifications & Requirements

- Previous coaching experience and/or experience as a competitive swimmer is an asset.
- Strong leadership, communication, and organizational skills with the ability to motivate athletes and collaborate with a coaching team.
- Current NLS, Standard First Aid, and CPR certifications are considered an asset.

Benefits of Working with Us

Whitby Swimming offers a competitive compensation package commensurate with qualifications and experience, including professional development support. Additional support may include:

- Approved meet travel expense reimbursement.
- Coaching certification support.
- Club-provided tools or technology support, where appropriate.

How to Apply

Interested candidates are invited to submit the following:

- Resume.
- Cover letter.

Please send applications to:

Hiring Committee
Whitby Swimming
hiring@whitbyswimming.ca

Applications will be reviewed as they are received. The position will remain open until filled.

All applications will be treated confidentially. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Whitby Swimming is committed to employment equity, diversity, and inclusion in the workplace. In accordance with provincial regulations, accommodations are available upon request throughout the recruitment, selection, and assessment process.