

Part Time Coaches Position

Position Overview

Brantford Aquatic Club (BAC) is seeking an enthusiastic, motivated, and athlete-centered Part-Time Swim Coach to join our coaching team. The successful candidate will work closely with the coaching staff to deliver high-quality training programs, support swimmer development, and contribute to a positive, inclusive, and high-performance club culture.

Key Responsibilities

- Create a positive, engaging, and technically focused training environment for swimmers.
- Coach an assigned competitive training group, providing approximately 6–12 hours of on-deck coaching per week.
- Plan and deliver safe, effective, and developmentally appropriate swim and dryland training sessions.
- Work collaboratively with the coaching team to ensure consistent technical development and athlete progression across all training groups.
- Provide constructive feedback, mentorship, and support to swimmers.
- Attend and coach at assigned swim meets, including occasional travel as required.
- Participate in club events, staff meetings, and other team activities.
- Complete approximately 2 hours of paid administrative duties per week, including attendance tracking, communication, and athlete monitoring.
- Maintain effective communication with swimmers and families through email, WhatsApp, parent meetings, and other club communication channels.
- Build and maintain positive relationships with athletes, parents, volunteers, and fellow coaches.
- Adhere to all BAC, Swim Ontario, and Swimming Canada policies and standards.

Professional Expectations

- Arrive prepared and on time for all swim and dryland sessions.
- Be present at the facility at least 15 minutes before practices and remain available for up to 15 minutes afterward when required.
- Demonstrate professionalism, sound judgment, leadership, and the ability to work independently.
- Promote a safe, respectful, and supportive environment for all participants.

Schedule

- Early morning, evening, and/or weekend coaching sessions.
- Weekend swim meets as required.
- Flexible administrative hours.

Qualifications

Required

- NCCP Swimming 101 Certification.
- Current CPR-C and First Aid Certification.
- Strong communication and interpersonal skills.
- Ability to work collaboratively within a coaching team.
- Passion for athlete development and the sport of swimming.

Preferred

- Previous competitive swimming coaching experience.
- Experience working with age-group and/or competitive swimmers.
- Additional NCCP swimming certifications and coaching education.

Compensation

Compensation will be commensurate with experience and qualifications.

About Brantford Aquatic Club

Brantford Aquatic Club is committed to providing a positive, athlete-focused environment that promotes skill development, personal growth, teamwork, and excellence in competitive swimming. We welcome candidates who share our commitment to fostering a supportive and inclusive culture for all swimmers.

How To Apply:

Interested candidates should submit a resume and brief cover letter outlining relevant experience and coaching philosophy to: coachmeghan82@gmail.com

Application deadline: Until position filled