Head Coach – Summer 2027
Lethbridge Orcas Summer Swim Club

The Lethbridge Orcas Summer Swim Club is a well-established and thriving competitive program in ASSA Region F. With a growing team of over 100 swimmers—from first-time athletes to seasoned competitors—we pride ourselves on fostering strong technical skills in a positive, fun, and supportive environment. Our goal is to help every swimmer achieve their personal best while building a love for the sport.

We are looking for an enthusiastic, skilled, and motivated **Head Coach** to lead our team for the **2027 summer season**. This is an excellent opportunity for someone passionate about athlete development, excited to work with youth, and eager to guide both swimmers and assistant coaches in a rewarding team atmosphere.

We are beginning our search early to ensure the successful applicant has time to complete any required coaching certifications. The club will support this process by advancing registration fees for certification if necessary.

Position Details

- **Season Dates:** April 15, 2027 – mid-August 2027
- **Employment Type:** Full-time (40 hours/week) with flexible administrative hours
- **Practice Location:** Fritz Sick Pool, Lethbridge, AB
- **Practice Schedule:**
    - Monday–Friday, approximately 4:45–8:15 PM
    - Additional early-morning sessions may be required in July
- **Competition Travel:**
    - Weekly invitational meets across Southern Alberta (Friday evenings and Saturdays) from late May to mid-July
    - Attendance required at Regional Championships (late July; includes Saturday and Sunday)
    - Attendance required at Provincial Championships in Edmonton (mid-August; includes Friday, Saturday and Sunday)
- **Other Commitments:**
    - Year-End Wind-Up & Annual General Meeting (early August)

Remuneration: Competitive and based on experience and credentials.

Key Responsibilities

- Lead, mentor, and support assistant coaches to deliver high-quality training sessions
- Develop and implement seasonal training plans aligned with swimmer growth and performance goals
- Provide technical coaching on stroke mechanics, starts, turns, and race strategy
- Create and maintain a positive, inclusive, and motivating team culture
- Coach at all swim meets and support athletes in both competitive performance and personal development
- Communicate effectively with swimmers, parents, and the club executive
- Ensure all practices and meets follow Swim Alberta and ASSA safety and policy requirements

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Qualifications & Skills

- Registered (or eligible to register) with **Swim Alberta**
- **NCCP Swimming 101** (or higher)
- Previous Head Coach experience **or** substantial Assistant Coach experience with leadership duties
- Current **First Aid & CPR** certification (or willingness to obtain)
- Strong technical knowledge of all four competitive strokes, starts, and turns
- Excellent leadership, communication, and organizational skills
- Clear **Criminal Record Check & Vulnerable Sector Check** required before the season begins

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How to Apply

Please submit a **resume** and **cover letter** outlining your coaching experience and philosophy to:

📧 **lethbridgeorcas5@gmail.com**

Application Deadline: *December 20, 2026*

Join us for an exciting summer of competition, growth, and fun with the Lethbridge Orcas! We look forward to welcoming a dedicated leader to our coaching team.