...established 1930, Toronto Canada

Job Description

LSC is looking for a coach to work with our competitive program. There are positions available for various groups within the club. Coaches will be developing athletes' physical, technical, and mental skills, with the goal of preparing them for the next level of the pre-competitive and competitive program. They must be comfortable collaborating with other coaches and be interested in learning and developing as a coach. Successful candidates will be enthusiastic and can create an exciting and professional atmosphere for young athletes.

Lakeshore Swim Club is Canada's oldest continuously operating competitive swim club, founded in 1930 by Canadian Sports Hall of Famer Gus Ryder. LSC is a family-oriented club that operates with the dedicated commitment of parent/guardian volunteers. Our philosophy is to give swimmers the opportunity to be the best that they can be, realizing that each one has different goals and talents. We encourage our swimmers to develop as far as their efforts and abilities will take them and do our best to accommodate a range of swimming abilities in an encouraging and supportive atmosphere. The club offers competitive and pre-competitive swim programs for swimmers aged 6 and up.

Responsibilities/Expectations

- Attend all scheduled workouts, meets, and meetings – 100% attendance is expected
- Demonstrate effective coaching through knowledge, workout construction/implementation, and interactions with athletes and parents
- Through regular communication and goal-setting, provide guidance and support to athletes towards achieving their greatest potential athletically, academically, and personally
- Provide coverage for other coaches as necessary
- Perform administrative duties as appropriate and assigned – including, but not limited to: meet entries, communication, and record keeping
- Demonstrate leadership, sportsmanship, and conduct becoming of the coaching profession
- Understand and abide by all internal and external regulations and policies, including but not limited to Lakeshore Swim Club, Swim Ontario, and SNC
- Act as an ambassador of Lakeshore Swim Club by representing it in a professional, ethical, and positive manner

Qualifications

- Maintain NLS and Standard First Aid certification
- Demonstrated knowledge of the sport and excellent instructional ability
- Excellent organizational skills, time management, and attention to detail
- Ability to work well with a team
- Dependable, assertive, friendly, cooperative, flexible, tactful, and logical

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• Ability to work well with a wide range of situations and personalities in a professional manner
• Strong communication skills, both oral and written
• Strong interpersonal and customer service skills
• Ability to deal with discretion in confidential and sensitive issues
• Ability to solve problems and work independently
• Ability to maintain physical and mental exertion over sustained periods of time to complete job activities
• Ability to work evenings and weekends when required

Additional Information

• This is a salaried position
• Start date – January 1st, 2027
• End date – July 1st, 2027, start again Sept 1 2027- Dec 31, 2027
• Compensation is commensurate with experience

How to Apply

Please email a resume and cover letter to Head Coach Tristan Vowles: tristan@lakeshoreswimclub.com. We thank all applicants for their interest; however, only those selected for interviews will be contacted